Notice to the Public

LifeBridge Partnership posts Title VI notices on our agency's website, in public areas of our agency, and on our buses and/or paratransit vehicles.

LifeBridge Partnership operates its programs and services without regard to race, color, or national origin, in accordance with Title VI of the Civil Rights Act of 1964.

For more information on LifeBridge Partnership's Title VI program, and the procedures to file a complaint, contact the Chief Executive Officer, Karen Schuster, at 314-989-1188 ext. 112; karens@lifebridgestl.org; or visit our administrative office at 1187 Corporate Lake Drive; Suite 100; St. Louis, MO 63132. For more information visit www.lifebridgestl.org.

If you believe you have been discriminated against on the basis of race, color, or national origin by LifeBridge Partnership, you may file a Title VI complaint by completing, signing, and submitting the agency's Title VI Complaint Form.

How to file a Title VI complaint with LifeBridge Partnership:

- 1. To receive a complaint form, please contact Karen Schuster as noted above.
- In addition to the complaint process at LifeBridge Partnership, complaints may be filed directly with the Federal Transit Administration, Office of Civil Rights, Title VI Program Coordinator, East Building 5th Floor, 1200 New Jersey Ave., Washington, DC 20590. The ADA information line at 800-514-0301 will help you over the phone.
- 3. Complaints must be filed within 180 days following the date of the alleged discriminatory occurrence and should contain as much detailed information about the alleged discrimination as possible.
- 4. The form must be signed and dated, and include your contact information.

If information is needed in another language, contact 800-514-0301.

Procedure for Filing a Title VI Complaint

The complaint procedures apply to the beneficiaries of LifeBridge Partnership's programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, or national origin by LifeBridge Partnership may file a Title VI complaint by completing and submitting the agency's **Title VI Complaint Form**. Title VI complaints must be received in writing within 180 days of the alleged discriminatory complaint.

<u>HOW TO FILE A COMPLAINT</u>: Information on how to file a Title VI complaint is posted on our agency's website and in public areas of our agency.

You may request a copy of the LifeBridge Partnership Title VI Complaint Form by calling 314-989-1188 or by writing to 1187 Corporate Lake Dr., Suite 100, St. Louis, MO 63132. Information on how to file a Title VI complaint may also be obtained by calling Karen Schuster at 314-989-1188 ext. 112.

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number.
- Specific, detailed information (how, why and when) about the alleged act of discrimination.
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to [agency contact and full address].

<u>COMPLAINT ACCEPTANCE</u>: LifeBridge Partnership will process complaints that are complete. Once a completed Title VI Complaint Form is received, the Chief Executive Officer or his/her designee will review it to determine if the agency has jurisdiction. The complainant will receive an acknowledgement letter informing them whether or not the complaint will be investigated by LifeBridge Partnership.

<u>INVESTIGATIONS</u>: LifeBridge Partnership will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, the Chief Executive Officer or his/her designee may contact the complainant. Unless a longer period is specified by the Chief Executive Officer or his/her designee, the complainant will have ten (10) days from the date of the letter to send requested information to the LifeBridge Partnership investigator.

If the requested information is not received within that timeframe the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

<u>LETTERS OF CLOSURE OR FINDING</u>: After the Title VI investigator reviews the complaint, the Title VI investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

- A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with LifeBridge Partnership's determination, the complainant may request reconsideration by submitting the request in writing to the Title VI investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. LifeBridge Partnership will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted, LifeBridge Partnership will issue a determination letter to the complainant upon completion of the reconsideration review.

A person may also file a complaint directly with the Federal Transit Administration, at the FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, contact 800-514-0301.

LIFEBRIDGE TITLE VI COMPLAINT FORM

"No person in the United States shall, on the basis of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

If you feel that you have been discriminated against in the provision of transportation services, please provide the following information to assist us in processing your complaint. Should you require any assistance in completing this form or need information in alternate formats, please let us know.

Return this form to:

Karen Schuster, Executive Director
LifeBridge Partnership
1187 Corporate Lake Dr., Suite 100, St. Louis, MO 63132
karens@lifebridgestl.org | 314-989-1199 (fax)

PLEASE PRINT

1.	Co	Complainant's Name:				
	a.	. Address:				
	b.	. City:	tate:	Zip Code:		
	c.	. Telephone (include area code): Home () or	Cell ()	Work		
		() -		() -		
	d.	. Electronic mail (e-mail) address:				
	Do you prefer to be contacted by this e-mail address? () YES () NO					
2.	Ac	ccessible Format of Form Needed? () YES spec	ify:	()NO		
3.	Ar	Are you filing this complaint on your own behalf? () YES If YES, please go to question 7.				
	() NO If no, please go to question 4				
4.	lf	If you answered NO to question 3 above, please provide your name and address.				
	a.	. Name of Person Filing Complaint:				
	b.	. Address:				
	c.	. City:	tate:	Zipcode:		
	d.	. Telephone (include area code): Home () or	Cell ()	Work		
		() -		() -		
	e.	e. Electronic mail (e-mail) address:				
		Do you prefer to be contacted by this e-mail address? () YES () NO				
5.	W	Vhat is your relationship to the person for whom	you are filing the	complaint?		
6.		Please confirm that you have obtained the permission of the aggrieved party if you are filing on				
	behalf of a third party. () YES, I have permission. () NO, I do not have permission.					
7.		I believe that the discrimination I experienced was based on (check all that apply):				
	(() Race () Color () National Origin (classes protected by Title VI)				
	(() Other (please specify)				

continued

TITLE VI COMPLAINT FORM – PAGE 2

8.	Date of Alleged Discrimination (Month, Day, Year):				
9.	Where did the Alleged Discrimination take place?				
10.	Explain as clearly as possible what happened and whagainst. Describe all of the persons that were involved of the person(s) who discriminated against you (if knages if additional space is required.	red. Include the name and contact information			
11.	. Please list any and all witnesses' names and phone r this form or separate pages if additional space is req				
12.	. What type of corrective action would you like to see	taken?			
	 13. Have you filed a complaint with any other Federal, State, or local agency, or with any Federal or State court? () YES If yes, check all that apply. () NO a. () Federal Agency (List agency's name) b. () Federal Court (Please provide location) c. () State Court d. () State Agency (Specify Agency) e. () County Court (Specify Court and County) f. () Local Agency (Specify Agency) 14. If YES to question 14 above, please provide information about a contact person at the agency/court 				
	where the complaint was filed.				
	Name: Title:				
	Agency: Teleph	one: () -			
	Address: City: State:	Zip Code:			
Vai	· · · · · · · · · · · · · · · · · · ·	·			
You may attach any written materials or other information that you think is relevant to your complaint. Signature and date is required:					
Sig	nature	Date			
If you completed Questions 4, 5 and 6, your signature and date is required:					
Sig	nature	 Date			